

Best Practices for Longer-Term Service Contracts

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Sense of Congress

DoD is not leveraging advantages of longer-term service contracts, thereby missing opportunities for contractor investments in capabilities, improved quality/output, cost savings, workforce stability, benefits of contractor integration in activities, etc.

Congress cares about services contracts

- Services account for ~ half of DoD's \$390B in products & services (FY22)
- Outsourcing by U.S. Government since 1980s
- Scope of services is expanding with technological change (e.g., the Cloud)

Study Objective:

Find best practices from use of service contracts for periods longer than 5 years by commercial firms, foreign governments, State & local governments, and other Federal agencies.

Background:

Longer-term service contracts suitable for highly technical/complex services with sustained demand (e.g., aircraft maintenance). Goal is improved work processes/productivity necessitating contractor investments in capital and labor. Desired investments require longer contract periods (multiyear).

Method:

Primary research through interviews with practitioners.

Multiyear

Buy more than one year's requirements without establishing and exercising options. DoD is obligated in advance of the availability of appropriated funds.

Multiyear Service Contracts (10 USC 2306c)

- Data suggest used infrequently
- Same legal construct for services as for weapons and supplies

Within DoD, general confusion on legal terms

Paper is agnostic on contract form, did not delve into legal minutiae.

However: multiyear contract is in-line with relational contract.

IDA Insights: When Multiyear Contracts Are Useful

DoD View

- Desires large capital investment by contractors (facilities, equipment)
- Wants predictability (e.g., service aircraft engines) and certainty that requirement is enduring
- Encourages more bids
- Finds it difficult to define specifics (i.e., testing services needs change frequently – Navy's Atlantic Undersea Test & Evaluation Center)

Commercial View

- Desires long-term contracts as strategic relationships
 - Work together to "price to win" contracts/sales
 - Relationship continues as long as it helps both sides
- Buyer wants:
 - Price certainty: even if price is higher – hedge against volatility
 - Risk transfer (to some degree)
 - Less 'arm's length' and more collaborative dialogue
- Seller wants:
 - Revenue certainty
 - Ability to forecast events/work

IDA Insights

State and Foreign Governments:

- Give acquisition teams flexibility per law/regulation
- Move towards longer-term service contracts
- Measure programs against "guiding pillars" and decide whether to renew on a rolling basis – up to 15-20 years
 - Performance
 - Value for dollar
 - Flexibility to respond to deployments or economic needs
- Communicate with industry on needs ... to seek solutions and not dictate requirements

Findings

Overarching theme: Establish "relational contracts"

Value is obtained through long-term cooperative relationships, such as investments in capital and labor by contractor, which can:

- Increase productivity
- Increase cooperation and industrial base stability
- Reduce antagonism
- Create intellectual property

Major proponents of relational contracts:

- 4 of 5 eyes (AU, UK, CA, and NZ): Learned concepts and tactics from U.S. firms
- Select U.S. States (UT): Revise procurement policies to encourage change
- U.S. commercial firms (contractor churn is disruptive)
- U.S. military: Naval Supply System Command (WCF)

Findings

Six best practices:

Environmental: Create a strategic and management approach with DoD that will enable longer-term service contracts

Governmental personnel: Maintain a cadre of DoD subject matter experts

Business Case: Develop & continually update DoD business cases

Communications with industry: Describe & communicate to industry desired outcomes (do not dictate statements of work)

Critical contract elements: Share data & articulate goals and metrics

Relationship management: Manage the relationship and not the contract. Be responsive to new information and situations

What holds back DoD? (not focus of study, but useful points):

Habit: Fall back on what you know (multiple year contracts)

Belief system: Churn is good for price and performance–keeps contractors on their toes

False perceptions: Not possible per FAR/DFARS

A lot of work to educate senior officials: Time lost educating them

Fiscal and DoD Budgeting: Uncertainty if Congress will appropriate – thus DoD makes decisions not on best value but on future budget guesses, and Services want flexibility to reprogram funds

Industrial base: Share the wealth